



CHAUCER COLLEGE CHILD PROTECTION (SAFEGUARDING) POLICY

Person Responsible for Policy Development:

Richard Pigott, Director of High Schools Programmes, Designated Child Protection
Co-ordinator

Date of Adoption: 16/07/2016

Date for Review: Annually

INTRODUCTION

This policy applies to all our staff, including the Board of Directors, Senior Managers, paid staff, volunteers, sessional workers, agency workers, students or anyone working on behalf of Shumei Eiko Ltd.

All staff working for Shumei Eiko Ltd should be aware of their responsibility to safeguard and promote the welfare of every student, both physical and emotional, inside and outside of college, during their stay in the UK.

Shumei Eiko Ltd. believes that a child or young person should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to practise in a way that protects them.

PURPOSE

The purpose of this policy is:

- to protect children and young people who receive our services.
- to provide staff and volunteers with the overarching principles that guide our approach to child protection.

LEGAL FRAMEWORK

This policy has been drawn up on the basis of law and guidance that seeks to protect children, namely:

- Children's Act 1989
- United Nations Convention of the Rights of the Child 1991
- Data Protection Act 1998
- Sexual Offences Act 2003
- Children Act 2004
- Protection of Freedoms Act 2012
- Relevant government guidance on safeguarding children.



We recognise that:

- The welfare of the child/young person is paramount as enshrined in the Children Act 1989.
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have the right to protection from all types of harm or abuse.
- Some children are additionally vulnerable because of their level of dependency or communication needs.
- Working in partnership with children, their parents, carers and Japanese teachers and other agencies is essential in promoting young people's welfare.

We will keep children and young people safe by:

- valuing, listening to and respecting them
- adopting child protection practices through procedures and a code of conduct for staff.
- providing effective management for staff and volunteers through supervision, support and training.
- recruiting staff safely, ensuring all necessary checks are made.
- sharing information about child protection and good practice with children, parents, staff and volunteers
- sharing concerns with agencies who need to know, and involving parents and children appropriately.

Related Documents:

- Procedures and guidance for safe guarding and child protection at Chaucer college (located on the shared drive in Shumei Eiko Documentation under SED 035)
- Anti-bullying Policy (located on the shared drive in Shumei Eiko Documentation under SED 034)